**Retirement Plan Worksheet**

**Each questions is worth 1 point**

Now that we have defined some vocab words about retirement and watched “Can You Afford to Retire?”, we are going to compare different types of retirement plans. You will be traveling to each poster with a partner that explains a particular plan type. Read the poster and answer the questions below:

**General Terms**

1. What does defined contribution plan mean?
2. What does defined benefit plan mean?
3. What does investment risk mean?

**IRA**

1. What does IRA stand for?
2. Is it a defined contribution plan or defined benefit plan? Why?
3. Who assumes the investment risk: employer or employee? Why?
4. Is an IRA run directly through an investment company or through an employer?

**Pension**

1. What is a pension?
2. Is it a defined contribution plan or defined benefit plan? Why?
3. Who assumes the investment risk: employer or employee? Why?
4. Is a pension run directly through an investment company or through an employer?

**401 (k)**

1. What is a 401 (k)?
2. Is it a defined contribution or defined benefit plan? Why?
3. Who assumes the investment risk: employer or employee? Why?
4. Is a 401 (k) run directly through an investment company or through an employer?